



ASSOCIATED ENGINEERS, LTD.

Recruitment Talk

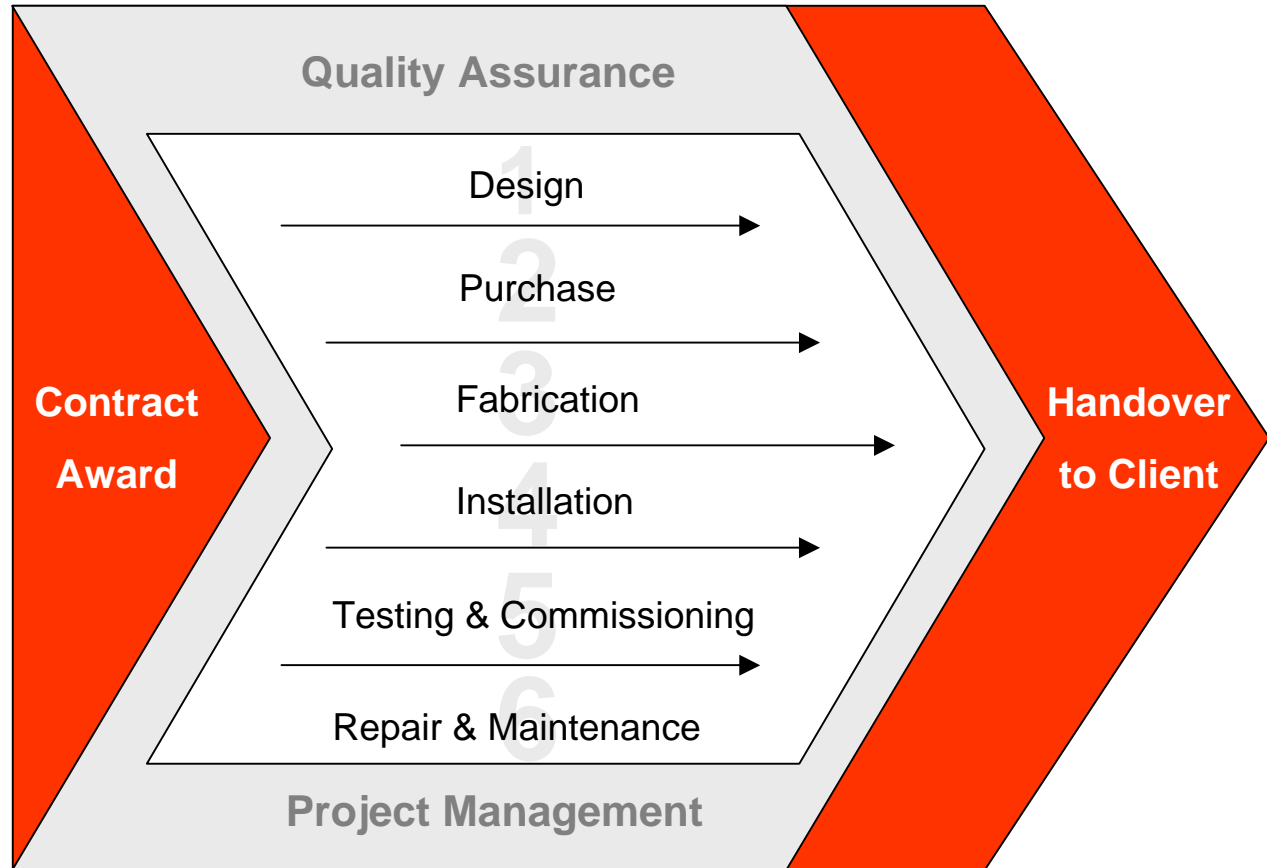
7 March 2008

Speaker 2

Mr Jude Chow

Director & General Manager

Work in AEL - Integrated Engineering Solution Provider



Work in AEL - Work on your expertise

Engineering Design

- Research & Development
- The Management of Constraints
- Developing a Plan for Product Structure, System, Component & Process Design

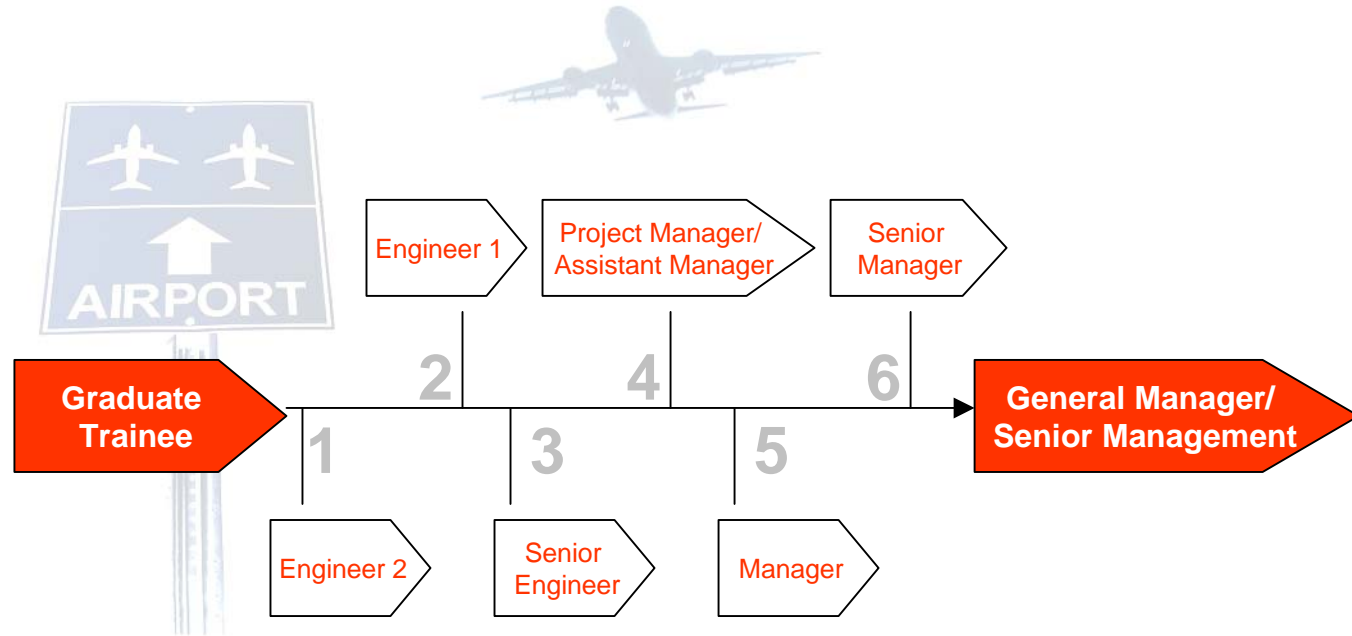
Manufacturing

- Manufacturing Process Management
- Quality control
- Supply Chain Management

Engineering Contracting

- Project Management
- Risk Assessment
- Contract Management
- Cost Control Management

Work in AEL - Path to Professional



- Technical competence practice on all progresses
 - Develop professional ethics
 - Recognize social responsibility
- Gain job satisfaction and towards International

Work in AEL - Continuous Assessment

Performance
Appraisal

Setting Targets

1. Identify the skill and knowledge require for the job function
2. Identify the staff talent and weakness
3. Set performance goal for staff
4. Develop program to improve particular skills / knowledge
5. Monitor performance
6. Review result

Developing
Competencies

Analysis
of Results

Work in AEL - **Endless Opportunity**

1. Graduate Trainee Program
2. Staff Annual Appraisal
3. Product Training
4. External Training Courses
5. Exhibition Visit
6. Site Tour
7. Factory Tour
8. Job Rotating



Work in AEL - Case Study



Simon, Fok Ying Yin Project Manager

I am pleased to share my Career Development in AEL with you. I firstly joined the company in 1988, this year is the 20th anniversary. I gain lots of opportunity to explore both my career and insights, my career path is always clear and smooth from the 1st day I joined the co., and I'm happy to see my childish dream to be an Engineering Professional become true. AEL is an energetic co. where you could find lots of challenge, every individual in the co. is guaranteed to work on your talents.



Career Development Progress in AEL

1988 – 89	Assistant Project Engineer
1990 – 91	Project Engineer
1992 – 04	Senior Project Engineer
2005 – present	Project Manager

Work in AEL - Case Study



Mega Projects in my career

- 1989 30M diameter Revolving Platform at Qingdao, China
- 1994 200 tons & 70 tons Board Hoist installation at HK Government Dockyard
- 1998 Aircraft maintenance Mobile Hangar at HAECO
- 2004 Multi-purpose Aircraft Docking System for Vietnam Airlines Corporation at Hanoi, Vietnam

Recruitment

About Application

- Position offered Graduate Trainee
- Occupation Mechanical Engineer
- no. of vacancies 2
- Period 28/Feb – 27/Mar/08
- Method email to hrd@ael.hk
- Details Resume with Cover Letter

***** Information available www.jijis.org.hk *****

Interview Process

- Stage 1 Resume scanning
- Stage 2 1st Interview
- Stage 3 2nd Interview

End of the Presentation
THANKS!

Q&A